

# Shops and Establishment Act

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## STATE-WISE UPDATES

### • PUNJAB

The Government of Punjab vide notification no 21/08/2017-4Labour/1524553 dated 16.07.2019 in continuation of the previous notification dated 16.07.2018 has exempted all establishments from the provisions of Section 9 and 10(1) of The Punjab Shops and Commercial Establishments Act, 1958 i.e. :

- **Establishment may remain open after 10 PM on any day provided adequate safety and security arrangements shall be ensured for employees and visitors.**
- **Permits establishment are to keep open on all 365 days of the year.**

**Notification No. 21/08/2017-4Labour/1524553 dated 16.07.2019 valid till 31.05.2020**

### • ANDHRA PRADESH

The Government Of Andhra Pradesh has provided **exemption to all the shops and establishments** registered under Section 3 of the Andhra Pradesh Shops and Establishment Act 1988, from **renewal of Shops and Establishment Registration** with effect from the date of publication of the notification i.e. 14.02.2019.

**Notification No. 130 G.1208 dated 14.02.2019.**

### • GUJARAT

The Government of Gujarat has enacted the Gujarat Shops and Establishments (Regulation of Employment and Conditions of Service) Act,2019 thereby repealing the Gujarat Shops and Establishment Act,1948.

The said enactment is effective from 1st May 2019. The Act also states that any rule or subsequent sub rules created under the previous Gujarat Shops and Establishment Act,1948(which stands repealed) will be effective until a new Rule under the provisions of the Gujarat Shops and Establishments (Regulation of Employment and Conditions of Service) Act,2019 is notified.

**Notification no GHR/2019/26/BSE/192016/428889/M-3**

- **HARYANA**

The Government of Haryana has provided exemption to all the shops and establishments registered under Section 13(2) of the Haryana Shops and Commercial Establishment Act 1958, from renewal of Shops and Establishment Registration with effect from the date of publication of the notification i.e. 21.11.2019.

**Notification No. 130 G.1208 dated 14.02.2019.**

KKSA